

# DESCO CORPORATION & AFFILIATED CORPORATIONS

## APPLICATION FOR EMPLOYMENT

The company is an Equal Opportunity Employer. We offer employment opportunities based upon individual merit and without regard to age, race, color, national origin, religion, sex, disability or veteran status.

Position: \_\_\_\_\_ Date Available: \_\_\_\_\_

Name: \_\_\_\_\_ Social Security No.: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Number Street City State Zip

Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_ Cellular: \_\_\_\_\_ E-mail: \_\_\_\_\_

### EDUCATION

	Name of School, City & State	Degree/Diploma	Major	GPA
High School				
College				
Graduate/Other				

### EMPLOYMENT HISTORY

List your most recent employer first. Account for periods of unemployment on reverse side.

**A** From: \_\_\_\_\_ To: \_\_\_\_\_ Employer \_\_\_\_\_ Salary Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Position Held \_\_\_\_\_ Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Telephone Number \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Primary Responsibilities: \_\_\_\_\_

Previous Positions Held with this Employer: \_\_\_\_\_ May We Contact This Employer ( )Yes ( )No

**B** From: \_\_\_\_\_ To: \_\_\_\_\_ Employer \_\_\_\_\_ Salary Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Position Held \_\_\_\_\_ Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Telephone Number \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Primary Responsibilities: \_\_\_\_\_

Previous Positions Held with this Employer: \_\_\_\_\_ May We Contact This Employer ( )Yes ( )No

**C** From: \_\_\_\_\_ To: \_\_\_\_\_ Employer \_\_\_\_\_ Salary Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Position Held \_\_\_\_\_ Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Telephone Number \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Primary Responsibilities: \_\_\_\_\_

Previous Positions Held with this Employer: \_\_\_\_\_ May We Contact This Employer ( )Yes ( )No

**D** From: \_\_\_\_\_ To: \_\_\_\_\_ Employer \_\_\_\_\_ Salary Starting: \_\_\_\_\_ Ending: \_\_\_\_\_

Position Held \_\_\_\_\_ Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Telephone Number \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Primary Responsibilities: \_\_\_\_\_

Previous Positions Held with this Employer: \_\_\_\_\_ May We Contact This Employer ( )Yes ( )No

As needed, supplement the list of employers by attaching another page to this application.

Please identify and explain all periods of unemployment if needed.

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Unemployment: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**GENERAL INFORMATION**

Are you legally eligible to hold permanent employment in the United States? \_\_\_\_\_

Are you able to successfully perform the substantial duties of the position for which you are applying? \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_ If yes, please explain. (Note, a conviction record is not an automatic bar to employment and factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account):

\_\_\_\_\_  
\_\_\_\_\_

Have you ever worked for this Company or one of its Affiliated Corporations? \_\_\_\_\_ If yes, please provide dates of employment and position(s) held \_\_\_\_\_

\_\_\_\_\_

Do you have close personal friends and/or relatives currently employed by this Company? \_\_\_\_\_ If yes, please provide name(s) and relationships(s). (A "yes", answer is not an automatic bar to employment.) \_\_\_\_\_

\_\_\_\_\_

Identify your most important achievement to date: \_\_\_\_\_

\_\_\_\_\_

What is your short-term career goal? \_\_\_\_\_

\_\_\_\_\_ Target date: \_\_\_\_\_ Income target: \_\_\_\_\_

What is your long-range career goal? \_\_\_\_\_

\_\_\_\_\_ Target date: \_\_\_\_\_ Income target: \_\_\_\_\_

What do you do best? \_\_\_\_\_

What do you do least well? \_\_\_\_\_

\_\_\_\_\_

*I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I release any party supplying information to the employer from all liability or responsibility with the respect to information supplied. I certify that answers given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may be grounds for immediate dismissal. I understand and agree that, if hired, my employment is for no definite period and may be terminated by will of either party. I further understand and acknowledge that nothing contained in any policies or procedures negates or modifies the preceding and that no manager or other representative of the Company, other than the Chairman of the Board, has the authority to enter into any agreement for a specified period of time or make any agreement contrary to the foregoing.*

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date